

Democratic Decision Making



Sep 16-12:19 PM

Democratic Decision Making:

A process by which a group decision is made by a majority vote. It is a system in which the people control the decisions.

Autocratic Decision Making:

A process by which one person or a small number of individuals will make a decision for a group without consultation of the group

Consensual / Collaborative Decision Making:

A process by which everyone in the group must agree before a decision is made usually through discussion

Sep 16-12:22 PM

For each scenario, decide which form of decision-making is best (autocratic, democratic, consensus) and give your reasons for your choices.

Scenario	Decision-Making Style	Reasons
> A family is trying to determine how household duties will be shared	Consensus	- everyone needs to fill a part of the family
> A basketball team must decide who will be the starting players for the game	Autocratic → coach Democratic → player should choose	
> A class is trying to choose one activity for an end of the year trip	Consensus Democratic	- everyone has input - vote, all ideas are taken into consideration
> A group of friends is deciding what to do on Friday night	Consensus Democratic	- depends.

Sep 16-12:24 PM

Decision Making Styles

Democratic Decision Making – Pro's	Con's
Everyone has input Different opinions and points of view are taken into consideration It's fair Group effort	<ul style="list-style-type: none"> Struggle to get a majority vote People who are uninformed make it difficult Takes time to reach a decision
Can end existing conflict prevent unintended negative consequence	<ul style="list-style-type: none"> Disorganized

Sep 16-12:25 PM

Autocratic Decision Making – Pro's	Con's
<ul style="list-style-type: none"> Fast Little conflict 	Unfair Different points of view are <u>not</u> considered - leads to conflict ↳ negative consequences

Consensual/Collaborative – Pro's	Con's
Everyone has a say Agreement among members Prevents conflict	<ul style="list-style-type: none"> Very time consuming Requires compromise from everyone involved Lack of leadership Everyone must agree

Sep 16-12:26 PM

- Now try the self assessment and see what type of decision maker you are!!
- Try to Answer the 4 different scenarios, the decision-making style and the reasons for your choice

Sep 16-12:41 PM