Democratic Decision Making:
A process by which a group decision is made by a majority vote. It is a system in which the people control the decisions.

Autocratic Decision Making:
A process by which one person or a small number of individuals will make a decision for a group without consultation of the group.

Consensual / Collaborative Decision Making:
A process by which everyone in the group must agree before a decision is made usually through discussion.

For each scenario, decide which form of decision-making is best (autocratic, democratic, consensus) and give your reasons for your choices.

**Decision Making Styles**

- **Democratic Decision Making — Pros**
  - Everyone has input
  - Different opinions and points of view are taken into consideration
  - Fair
  - It's fair
  - Group effort
  - Can avoid existing conflict
  - Prevents unintended negative consequences

- **Democratic Decision Making — Cons**
  - Struggle to get a majority vote
  - People who are uninformed make it difficult
  - Takes time to reach a decision

- **Autocratic Decision Making — Pros**
  - Fast
  - Little conflict

- **Autocratic Decision Making — Cons**
  - Unfair
  - Different points of view are not considered
  - Leads to conflict
  - Negative consequences

- **Consensual / Collaborative Decision Making — Pros**
  - Everyone has a say
  - Agreement among members
  - Requiring opinions from everyone involved

- **Consensual / Collaborative Decision Making — Cons**
  - Time consuming
  - May lead to conflict
  - Lack of leadership
  - Everyone must agree

- Now try the self assessment and see what type of decision maker you are!!
- Try to Answer the 4 different scenarios, the decision-making style and the reasons for your choice.